

## SUPPLY CHAIN, ANTI-SLAVERY, ANTI-CHILD LABOUR, ANTI-FORCED LABOUR AND ANTI-HUMAN TRAFFICKING POLICY



### Policy

PTW Architects opposes all forms of slavery, child labour, forced labour and human trafficking and is committed to ensuring that there is no modern slavery, child labour, forced labour or human trafficking in our own business or in our business dealings. We strive to achieve this by acting ethically, with integrity and transparency.



### Procedures

PTW as an architecture and consulting firm, considers the risk of modern slavery, child labour, forced labour and human trafficking in its supply chain to be low. Notwithstanding this, PTW's practices and measures to prevent modern slavery, child labour, forced labour and human trafficking taking place within our supply chain are:

- Undertaking our own due diligence of suppliers and subconsultants with whom we do business
- Confirming that all employees have a written contract of employment that enshrines our employees' rights and entitlements at law
- Developing and implementing policies for safe and respectful work environments that promote health and wellbeing
- Agreeing on contractual terms with our suppliers and subconsultants requiring compliance with the Modern Slavery legislation
- Identifying and working with companies that are known to us and that have standards that are aligned with our own
- Providing awareness and education programs for our employees
- Measuring effectiveness through:
  - o Inclusion in the annual internal audit and management review process
  - o Monthly monitoring of invoicing records.

This policy and procedures take into consideration and support the policies, procedures and requirements documented in our management systems and is compliant with ISO 9001:2015 and the Modern Slavery Act 2018 (NSW).